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LEADERSHIP REPORT SAMPLE

JOSEPH W. ANYONE

How to manage him

The following personal statements are generated by your answers to The Birkman® Method questionnaire. Carefully read each statement and check the statements that are most significant to you. Discuss with a trusted advisor or friend how your selected statements impact you -- past or present.

- Don't force group interaction on him constantly
- A low-key use of authority works best with him
- Don't over-schedule him
- Give him plenty of time for complex or difficult decisions

His Leadership Style

The following personal statements are generated by your answers to The Birkman® Method questionnaire. Carefully read each statement and check the statements that are most significant to you. Discuss with a trusted advisor or friend how your selected statements impact you -- past or present.

- Most effective as a leader when working to a definite plan which has strong organizational support
- Generally directive and assertive as a leader, though tends to respond poorly if you are over-directive with him
- Emphasizes hands-on action when leading, but does not care to be pushed too strongly in that direction by you
- His decisive leadership style can disguise his need for a more thoughtful approach in ambiguous or difficult situations